



Children (Young Persons) and Adults at Risk at Work

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Amendments	Nov 2023 – Separated the policy from the procedure. Feb 2026 – Updated the policy using the LSHTM governance policy template. Revised the text throughout to ensure it is more concise and consistent with LSHTM standards.
Related Policies & Procedures	Children (Young Persons) and Adults at Risk at Work Procedure (internal only), Safeguarding Policy

1. SCOPE

- 1.1 This policy applies across the London School of Hygiene and Tropical Medicine (LSHTM), including activities undertaken
- 1.1.1 On the LSHTM premises in London.
 - 1.1.2 At the MRC Unit in The Gambia and the MRC/UVRI & LSHTM Uganda Research Unit.
 - 1.1.3 At any other location where LSHTM activities are conducted.
- 1.2 This policy applies to staff, students, contractors, visitors, collaborators, and volunteers.

2. PURPOSE AND OVERVIEW

- 2.1 The purpose of this policy is to set out the principles, responsibilities, and procedures by which the London School of Hygiene and Tropical Medicine (LSHTM) safeguards and protects children and Adults at Risk who are brought onto its premises or involved in its work activities.
- 2.2 For this policy, children and adults at risk are defined as follows:
- 2.2.1 **Children** - In accordance with the Children Act 1989 (as amended), a child is any person who has not yet reached their eighteenth birthday. The term “children” includes young persons.
 - 2.2.2 **An Adult at Risk** – Is a person aged 18 years and above who:
 - 2.2.2.1 Is, or may be, in need of community care services due to mental or other disability, age, or illness; and
 - 2.2.2.2 Is, or may be, unable to take care of themselves or protect themselves from significant harm or exploitation.
 - 2.2.2.3 This includes individuals receiving health care, domiciliary care, welfare services, or those requiring assistance in managing their affairs.



3. POLICY

3.1 LSHTM is committed to safeguarding and promoting the welfare, health, and safety of children and Adults at Risk who are brought onto LSHTM premises or participate in LSHTM work activities, including but not limited to research, teaching and events.

3.2 LSHTM will:

- 3.2.1 Take practical and appropriate measures to protect children and Adults at Risk from harm.
- 3.2.2 Conduct appropriate risk assessments and implement necessary control measures.
- 3.2.3 Ensure compliance with safeguarding, health and safety, and data protection legislation.
- 3.2.4 Prevent children and Adults at Risk from exposure to hazardous work activities.
- 3.2.5 Maintain effective procedures for reporting and investigating incidents, including safeguarding concerns or allegations of abuse.

4. LINK TO PROCEDURE

4.1 LSHTM's various policies and procedures, including the [Children \(Young Persons\) and Adults at Risk at Work procedure](#), will be applied in the implementation of this Policy within the United Kingdom. These procedures will be applied, so far as is reasonably practicable, to all other LSHTM activities outside the UK, except for the MRC Unit, The Gambia at LSHTM and the MRC/UVRI & LSHTM Research Unit, both of which have their own procedures to deliver this Policy.