

# LONDON SCHOOL OF HYGIENE & TROPICAL MEDICINE

## EQUALITY & DIVERSITY STATEMENT OF POLICY



1. Council has approved this Equality & Diversity Statement.
2. It is School policy not to discriminate in any of its functions on grounds of religion and belief (or non-religious beliefs), race (including colour, nationality, citizenship and/or ethnic background), political affiliation, marital or parental status, socio-economic background, sexual orientation, age, sex, gender identity or disability; in order to help create an environment which is both inclusive and supportive for the School's staff, students and visitors.
3. The School has procedures in place which are designed in accordance with current and good practice to ensure that staff are treated wholly on the basis of their aptitudes, skills and abilities in relation to the requirements of the post. This applies to all aspects of employment including the recruitment and selection, probation, appraisal, staff development, promotion, redundancy, disciplinary or grievance procedures.
4. Students are admitted to study at the School in line with the Admissions Policy, based on merit, aptitude, ability and academic performance.
5. This statement is widely available within the School and is sent to all job applicants and/or those seeking admission as students.
6. Everyone who works, studies and visits the School has a responsibility to help contribute to the School's policy in creating an inclusive and supportive environment.

7. This statement of policy is put into effect by the operation of the School's Equality & Diversity Strategy. The Strategy will be reviewed annually by Council to ensure effective implementation.

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28.03.10