

## London School of Hygiene & Tropical Medicine

### Slavery and Human Trafficking Statement for year ending 31 July 2016

Consistent with the values of the London School of Hygiene and Tropical Medicine (“LSHTM”), this Statement is designed to confirm to our Council, Senior Leadership Team, Executives, Staff and Students and the public about the policy of LSHTM with respect to the requirements of Part 6 of the Modern Slavery Act 2015, covering modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains.

LSHTM's total non-pay spend for 2015/16 was c.£29m. Our procurement activities take place globally due to the worldwide nature of our research projects, however the core of our contractors and suppliers are predominantly UK and EU based.

Where possible we use frameworks set up by regional purchasing consortia, including London University Purchasing Consortium (LUPC) for goods and services required in the pursuit of our not-for-profit purpose in public health.

A wide range of products are purchased, many of which may be sourced by our suppliers from producers in low-cost countries in South and South-East Asia, Africa and South America, which include countries where modern forms of slavery are prevalent. We also purchase products in higher-risk categories including food and electronics. LUPC has encouraged many suppliers to commit to follow the Base Code of the Ethical Trading Initiative (ETI), and we are working through LUPC to persuade our remaining suppliers in higher risk categories to join them. The ETI Base Code is founded on the conventions of the International Labour Organisation (ILO) and is an internationally recognised code of labour practice, requiring that:

1. Employment is freely chosen;
2. Freedom of association and the right to collective bargaining are respected;
3. Working conditions are safe and hygienic;
4. Child labour shall not be used;
5. Living wages are paid;
6. Working hours are not excessive;
7. No discrimination is practised;
8. Regular employment is provided; and
9. No harsh or inhumane treatment is allowed.

LUPC plays an active part in the management of supply agreements led by sister consortia for computer and mobile devices, servers, storage and other ICT equipment.

In 2014, LUPC became a founding member of Electronics Watch, an independent monitoring organisation working to achieve respect for labour rights in the global electronics industry through socially responsible public purchasing in Europe.

#### Outside of LUPC & Other Consortium Frameworks

Due to the research nature of our organisation, LSHTM has several specialist suppliers outside of the frameworks provided by LUPC and other consortia. LSHTM's Procurement Team intend to carry out a complete supplier analysis in 2017 to look at what areas and categories of spend we utilise outside of existing frameworks. Following the conclusion of this analysis, it is LSHTM's intention to geographically map our suppliers to those high risk areas and categories where human trafficking and modern day slavery are prevalent. Our intent is to have a full risk map of our supply chain not later than December 2018.

## Our plans for the future

LSHTM expresses its commitment to monitoring its supply chains and is working towards greater transparency and responsibility towards people working in these supply chains. We will engage with the various consortia, other universities and our suppliers in our product supply chains to better understand the underlying nature of the supply chain behind the products we buy.

LSHTM's ultimate goal, working with LUPC & our suppliers and with groups like Electronics Watch and People and Planet, is to map out those supply chains which might carry a higher risk of modern slavery, human trafficking, forced and bonded labour and labour rights violations and then to find effective and enforceable ways of minimising these risks.

This Statement has been approved and published by the School's Council and will be reviewed at least once annually.

Dame Marjorie Scardino  
Chairman of Council on  
behalf of the entire Council  
London School of Hygiene and Tropical Medicine