# Enhancing the Equity of our Research Partnerships: The evidence base and LSHTM's approach

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#### Partnerships in Global Health



- Partnership terminology entered into global health discourse over 30 years ago
- Challenges 'old' ways of 'doing' research in developing countries as neo-colonial and paternalistic
- Demands for change reflecting:
  - increase in capacity of southern research institutions, leading to challenging of power inequities
  - growing awareness of the role of HIC stakeholders in perpetuating inequities
  - the Decolonising Global Health and Black Lives Matter movements bringing these issues into the spotlight



Tembo Kash, Bukavu Series 2020, https://bukavuseries.com/the-bukavu-expo/

## Inequitable partnerships

# Differential access to:

- Funding
- Knowledge
- Expert networks
- Development opportunities

# Unequal influence on:

- Agenda setting
- Project design
- Administration & budget management
- Ethics & managerial standards

**Unbalanced:** 

- Roles & hierarchy
- Authorship
- Transparency & accountability

#### RESEARCH Open Access

"We should be at the table together from the beginning": perspectives on partnership from stakeholders at four research institutions in sub-Saharan Africa

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#### **Benefits of partnership**

- Capacity strengthening
- Access to funds
- Exposure to opportunities

"You want to partner with others because it also helps you to be within the community of the same people who are working over the same things and it increases your influence and net worth."

#### What makes partnerships work well?



- Early involvement of all partners
- Mutual respect; recognition of each partner's contribution
- Clear roles and responsibilities
- Strong communication and joint decision-making
- Understanding challenges of operating in resource-limited settings
- Long-term relationships

"If we are really partners then we should be sitting at the table together from the beginning, all the way through the budgeting, so that it's fair across the line."

#### Problems



- Late involvement and confined role
- Exploitative relationships
- HIC partner entitlement
- Inauthenticity
- Micromanagement
- HIC partner unwilling to adopt subordinate role

"There was resistance initially in terms of them [HIC partners] being at the mercy of the Southern partner in terms of the Southern partner determining... what support they needed"

"...they go in, like IN. It's like when you enter the house and you are invited to sit in the sitting room, someone can go up to the bedroom."



# LSHTM's Approach

### Equitable Partnerships Action Plan



Overarching Goal: Develop more equitable research and educational partnerships

#### Through:

- Piloting EquiPar Tool on Supporting Equitable Partnerships for Research Projects
- Review LSHTM-level policies and procedures current focus:
  - Good research practice and research ethics
  - Research grant finance and contracting
- Develop case studies of good practice
- Develop and provide training/awareness raising sessions
- Regular school-wide open meetings



# The EquiPar Tool – Supporting Equitable Partnerships for Research Projects

#### Review of principles & guidelines





## The EquiPar Tool



- Aim: Provide systematic & practical guidance for setting up and/or strengthening partnerships
- Geared towards individual research projects (not institutional-level collaborations)
- Stimulate research project teams to discuss partnership issues, and develop appropriate strategies for our project
- List of discussion questions, and resources in three key areas:

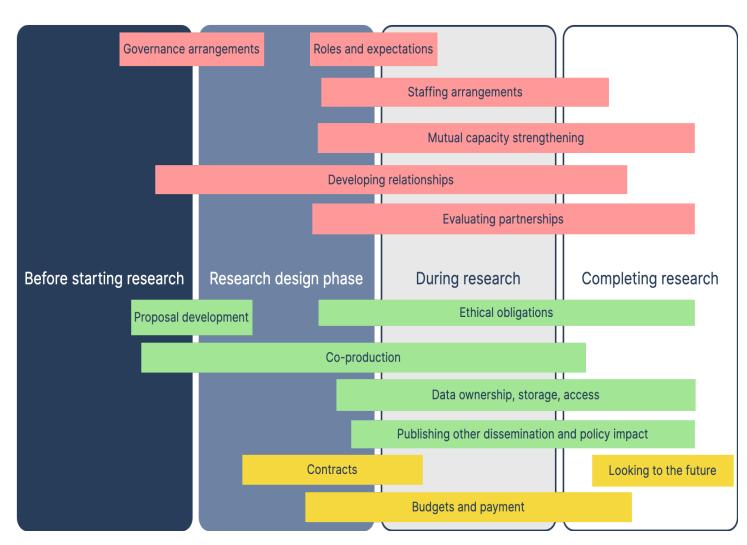
#### The EquiPar Tool themes



People management and professional relationships

> Research activities and outputs

Contracts and resource management



# People management & professional relationships



- What are our governance arrangements?
- Have we jointly agreed on the <u>roles and expectations</u> of each partner?
- What is our plan for mutual <u>capacity strengthening?</u>
- What considerations have we made for equitable <u>staffing</u> arrangements?
- What activities will we use to <u>develop our relationships</u>?
- How will we evaluate how well our partnership is working?
  - Have we considered opportunities for distributed leadership?
  - How we will communicate?
  - What principles/approaches will we follow to foster transparency in our partnership?
  - How will we deal with any conflicts/concerns that may arise?
  - Do partners know who to contact at LSHTM if feel concerns not addressed properly?

#### Research Activities & Outputs



- How can we maximise opportunities for all partners to contribute to proposal development?
- What opportunities exist to introduce elements of <u>co-production</u> into the project?
- How will we manage <u>ethical</u> obligations during this partnership?
- Do we have an equitable plan for <u>publishing</u>, <u>other</u> <u>dissemination and policy impact</u>?
- How can we ensure equitable <u>ownership</u>, <u>storage</u>, <u>access</u> and use of data and <u>samples</u>?
  - How will we decide which outputs to produce and who does what?
  - Have we agreed authorship principles?
  - Have we agreed on a set of principles for other dissemination e.g. internet, press, social media? Are outputs accessible to people with different types of disabilities?

#### Contracting & resource management



- Budget & payment
- Contractual arrangements
- Looking to the future

- Do all partners have adequate resources for what they've been asked to do, both financially and in kind?
- Does the budget cover key aspects of equitable partnerships such as co-production, capacity strengthening, writing up time and publication costs?
- Have overheads been included fairly for each institution?
- Has an appropriate payment schedule been draw up? Will partners receive advances where necessary?

#### Resources



# Each section includes links to useful resources either in public domain or project documents from LSHTM collaborations

**Resources: Research activities and outputs** 

#### **Publication and other outputs**

E-pharmacy template for Publication Guidelines and Plan (on MS teams)

AMFm Dissemination Principles (on MS teams)

#### LSHTM documents and guidance on data management:

General LSHTM guidance on Research Data Management

LSHTM guidance on data protection and GDPR – Go to - <u>Service Desk</u> / Legal, Research contracts & data protection / Data Protection and GDPR

**LSHTM Data Storage Options** 

#### **Co-production Resources:**

NIHR Guidance on co-producing a research project (Feb 2019)

NIHR Reflective questions to support co-produced research (May 2020)

Lokot & Wake, <u>The co-production of research between academics</u>, NGOs and communities in humanitarian response: a practice guide. LSHTM 2021

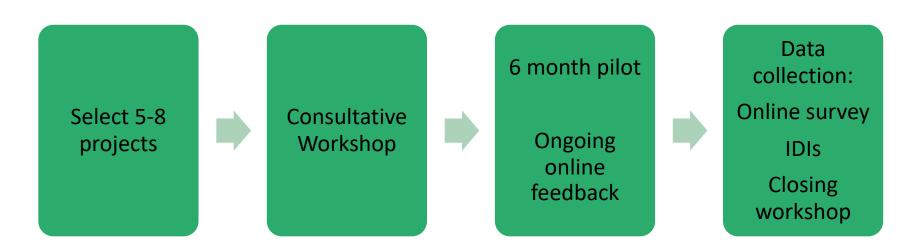
#### Evaluation of the Pilot of the EquiPar Tool



Aim: To assess the perceptions and experiences of LSHTM staff and our partners in using the EquiPar Tool in selected research projects, and to identify options for improvement

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## Thankyou!

All comments and suggestions very welcome..

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