



# **China Medical Board**

## **Global Health Leadership Development Program**

### **PROGRAM OVERVIEW**

Over the past decade, China has played an increasingly prominent role in global health; and there is a growing need for global health practitioners who have strong practical field experience in low- and middle-income countries (LMICs). To address this gap, the China Medical Board (CMB) launched the CMB Global Health Leadership Development Program in 2021, which aimed to provide early- and mid-career Chinese global health professionals with mentored hands-on opportunities in capacity building and field experience in LMICs.

Collaborating with world-renowned institutions from North America, Europe, and China as program-operating institutions, this CMB program brings together a network of outstanding LMIC training sites across different regions of the world that have the infrastructure, leadership, and mentoring experience to provide the highest quality global health training in research and practice for selected Chinese fellows.

CMB Global Health Leadership fellows will be selected through a rigorous selection process to undertake a one-year postdoctoral or postgraduate fellowship training. Under a tailored mentorship plan, the fellowship comprises up to three-months of orientation and training at an overseas program-operating institution, and a minimum of nine-months of hands-on fieldwork on a specific global health project at a host LMIC site.

The CMB provides funding and technical support for this program, which is administrated through the program operating institutions. Selected fellows will receive a living stipend and a project & training stipend, as well as coverage for international travel, visas and health insurance. They will take the fellowship under a co-mentorship model, which includes a mentor from the overseas program-operating institution, a LMIC site mentor as well as a mentor from China. Through the fellowship, they will accumulate rich field work experience in LMICs through hands-on participation in tailored global health projects, and under the supervision of distinguished global health experts from different regions. This will enable the fellows to develop excellent skills as well as professional networks, opportunities for collaboration, and friendships with global health experts for their long-term career development. Selected fellows will be supported by the China-based program-operating institution in their pre-departure preparations, including a week-long in-person training to prepare fellows to undertake the overseas fellowship. In addition, they will join CMB's community of Global Health Leadership fellows for future engagement.

Applicants for the CMB Global Health Leadership Development Program must be Chinese nationals and considered as early- and mid-career health professionals (under the age of 45).

They should demonstrate qualifications for this program based upon their professional interest as well as career development goals. Potential candidates include, but are not limited to, those from the following professional backgrounds:

- Faculty members in health-related departments of universities in China;
- Public health practitioners, researchers and program management professionals working in disease-control agencies and other research institutions in China;
- Officials working in health-related sectors in Chinese governmental agencies;
- Clinical practitioners working in healthcare institutions in China who have strong interest and passion for a career in global health;
- Doctoral students at universities in and outside China, who are in final year of their PhD or MD (or equivalent) degree programs in health-related majors;
- Scientific research professionals from the biopharmaceutical and other related enterprises with strong interest or needs of global health engagement.

English language proficiency is required for all applicants. Specific eligibility requirements and application procedure may vary among different overseas program-operating institutions. Detailed information can be found on individual institutions' program websites.

## **CALL FOR APPLICANTS FOR THE 2025 COHORT RECRUITMENT**

The CMB is collaborating with **Yale School of Medicine (YSM)** and the **London School of Hygiene and Tropical Medicine (LSHTM)** as the two overseas program-operating institutions. **Peking University Health Science Center (PKUHSC)** is acting as the China-based program-operating institution to assist CMB, YSM and LSHTM with the program implementation, including organizing pre-departure training for selected fellows.

In 2022, 2023 and 2024, the first three rounds of the program have received an overwhelming response. A total of 18 candidates were selected as the first three cohorts of CMB Global Health Leadership fellows. They were from a wide range of professional backgrounds, including universities, public health agencies, hospitals, and health enterprises. Their fellowship starts with a short-term training in the United States or the United Kingdom, followed by nine-month field projects in respective countries including Nigeria, Kenya, Zimbabwe, Gambia, Brazil, Peru, Philippines, Malaysia, and Thailand.

The CMB is pleased to announce the launch of the fourth round of the Global Health Leadership Development Program, for which fellowship recruitment starts in September 2024. It is anticipated that approximately six CMB Global Health Leadership fellows will be selected by each overseas program-operating institution. They will depart for the US or UK in late summer of 2025 to start their fellowship training.

## Program Faculty & LMIC Sites

YSM and LSHTM have prepared a list of program faculty who will be the YSM/LSHTM mentors for selected fellows, as well as a list of LMIC host sites in Asia Pacific, Africa, and Latin America with on-site faculty members who will also join the co-mentor team. The program also encourages involvement of a mentor from Chinese institutions in the trainee's fellowship activities. The co-mentor team will jointly guide trainees in project proposal and training plan design, provide hands-on mentorship and supervision during the implementation of trainee's project, and offer assistance and support during the fellowship period. All LMIC mentors have extensive track records in collaborating with program operating institutions' faculty and successfully co-mentoring trainees in global health fields.

Selected fellows will work with program faculty who are experts in a broad range of global health topics including, but not limited to, emerging infectious diseases, chronic disease, public health practice and capacity building, health policy and systems, community health, health services and management, maternal and child health, nursing, and health project management. Detailed descriptions regarding eligibility requirements, program faculty, LMIC sites, financial support arrangements and application procedure can be found on [YSM Program Website](#) and [LSHTM Program Website](#).

## Selection Process & Important Dates

The 2025 cohort recruitment of the Global Health Leadership Development will be conducted through a rigorous two-round selection process. The first-round and second-round selection are mainly to assess candidate's eligibility, qualification, English proficiency and demonstrated potential as a future global health leader. Shortlisted candidates from the first round will proceed to the second-round selection conducted by YSM and LSHTM independently. YSM and LSHTM will first make assessment on the shortlisted candidates, and those who pass the assessment will be invited to LMIC site introduction meetings and then follow the specific 'trainee-mentor matching' procedure designed by YSM and LSHTM. Through this process, a potential host site and co-mentor team will be identified from the list of pre-approved collaborating LMIC sites. With the guidance of the mentors, each candidate will develop a project proposal and training plan for panel review. Approximately six candidates will be selected to participate in the one-year fellowship at each institution as CMB Global Health Leadership fellows.

### Important Dates for 2025 Cohort Recruitment

September 30, 2024	Application opens
November 10, 2024	Application deadline for first-round selection
November 11 – November 30, 2024	Review and interview of first-round applications
November 30, 2024	Candidates proceed to second-round notified
December 1 – January 31, 2025	Candidate assessment and trainee-mentor matching
February 1 – March 31, 2025	Training plan and project proposal development
March 31, 2025	Application deadline for second-round selection
April 1 – April 30, 2025	Review and interview of second-round applications
April 30, 2025	Announcement of selected fellows
July 2025	Pre-departure in-person training

## How To Apply

- Applicants should complete the [Online Application Form](#) to submit their basic information.
- Applicants should also submit the following materials in order in a single PDF document to [CMBBeijing@cmbfound.org](mailto:CMBBeijing@cmbfound.org) with ‘GHLDP + Applicant’s full name + YSM/LSHTM as the applicant chooses)’ in subject line:
  - ✓ Personal Statement (in English, maximum 1,000 words)
  - ✓ Curriculum Vitae (both Chinese version and English version)
  - ✓ Scanned copy of highest degree certificate
  - ✓ Scanned copy of most recent academic transcript (if applicable)
- In addition, the following should be directly submitted by referees using their **institutional email accounts** to [CMBBeijing@cmbfound.org](mailto:CMBBeijing@cmbfound.org) with ‘GHLDP Recommendation - Applicant’s full name’ in subject line:
  - ✓ Two Letters of Recommendation (in English, maximum 1 page each)

Applicants are required to choose an overseas program-operating institution (YSM/LSHTM) and indicate host LMIC site preference at the beginning of the application process. However, applicants should **not** contact YSM/LSHTM program faculty or LMIC sites unless they have been advanced to the second-round selection stage. Candidates who are shortlisted from the first-round selection will be contacted by the CMB to participate in a virtual interview with the expert panel prior to proceeding to the second-round selection.

## Contacts

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