

## London School of Hygiene and Tropical Medicine

### Clinical academic pay scales effective from 1 April 2019 for clinical academics holding consultant contracts.

All the rates of pay set out below are in line with the recommendations of the Universities and Colleges Employers Association's Clinical Academic Staff Salaries Committee which translates the Government's implementation of the recommendations of the Review Body on Doctors' and Dentists' Remuneration (DDRB) for NHS consultants.

### **Basic pay and pay thresholds for clinical academics (honorary consultant) and clinical academics in public health (honorary consultant) first appointed to a consultant level post on or after 1 February 2004**

All points are subject to an additional £2,162 London allowance per annum.

Threshold	Years completed as a consultant	Basic salary at 1 October 2018	Basic salary at 1 April 2019	Years before eligibility for next threshold
1	0	£77,913	£79,860	1 year
2	1	£80,352	£82,361	1 year
3	2	£82,792	£84,862	1 year
4	3	£85,232	£87,362	1 year
5	4	£87,665	£89,856	5 years
	5	£87,665	£89,856	4 years
	6	£87,665	£89,856	3 years
	7	£87,665	£89,856	2 years
	8	£87,665	£89,856	1 year
6	9	£93,459	£95,795	5 years
	10	£93,459	£95,795	4 years
	11	£93,459	£95,795	3 years
	12	£93,459	£95,795	2 years
	13	£93,459	£95,795	1 year
7	14	£99,254	£101,735	5 years
	15	£99,254	£101,735	4 years
	16	£99,254	£101,735	3 years
	17	£99,254	£101,735	2 years
	18	£99,254	£101,735	1 year
8	19	£105,042	£107,668	-

### **1. Additional Programmed Activities**

The value of an Additional Programmed Activity (APA) is 10% of salary plus 10% of any CEA award up to level 9. Where an honorary consultant holds discretionary points or a local CEA above the level 9 discretionary point, the APA is capped at level 9/Bronze level (£36,192 at April 2017 rate). Payment for an APA is therefore based on 10% basic salary plus an amount of 10% of £36,192.

### **2. Clinical Excellence Awards – awarded by Local Committees prior to 1 April 2018 under existing Local CEA schemes in place as at 31 March 2018**

Level	01.10.18	01.4.19
1	£3,016	£3,016
2	£6,032	£6,032
3	£9,048	£9,048
4	£12,064	£12,064
5	£15,080	£15,080
6	£18,096	£18,096
7	£24,128	£24,128
8	£30,160	£30,160
9	£36,192	£36,192

### **3. New Local CEA awards granted between 1 April 2018 and 31 March 2021**

Awarded by local committees

Unit value of an employer-based award (equivalent to one point) 3,092

### **4. National Clinical Excellence Awards – awarded by ACCEA**

Level	01.10.18	01.04.19
9 Bronze	£36,192	£36,192
10 Silver	£47,582	£47,582
11 Gold	£59,477	£59,477
12 Platinum	£77,320	£77,320

**5. Consultants – distinction awards**

	01.10.18	01.04.19
A+	£77,415	£77,415
A	£57,048	£57,048
B	£32,601	£32,601

**6. Basic salary for clinical academics holding the pre-2003 honorary consultant contract (no new appointments to be made to this scale)**

Incremental Points	01.10.18	01.04.19
Minimum	£64,689	£66,306
1 <sup>st</sup>	£69,318	£71,051
2 <sup>nd</sup>	£73,948	£75,796
3 <sup>rd</sup>	£78,576	£80,541
4 <sup>th</sup>	£83,855	£85,951