



The London School of Hygiene & Tropical Medicine Slavery and Human Trafficking Statement

The London School of Hygiene & Tropical Medicine is a world-leading centre for research and postgraduate education in public and global health.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Founded in 1899 by Sir Patrick Manson, the School has expanded in recent years at its two main sites on Keppel Street and Tavistock Place.

Our staff, students and alumni work in more than 150 countries in government, academia, international agencies and health services. The School's multidisciplinary expertise includes clinicians, epidemiologists, statisticians, social scientists, molecular biologists and immunologists, and we work with partners worldwide to support the development of teaching and research capacity.

Our education provision has increased to more than 1,000 London-based Master's and Research students, 3,000 studying postgraduate courses by distance learning, and 1,000 each year on short courses and continuous professional development. In 2015, we launched a series of free online courses (MOOCs), studied by around 25,000 participants globally.

Research income has grown to more than £92 million per year from national and international funding sources including the UK government and research councils, the European Union, the Wellcome Trust, Gates Foundation and other philanthropic sources.

Our Values

The School seeks to foster and sustain a creative and supportive working environment based upon an ethos of respect and rigorous scientific enquiry. We embrace and value the diversity of our staff and student population and seek to promote equality as an essential element in contribution to improving health worldwide.

LSHTM's Supply chain

This Statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act 2015, by informing our Senior Leadership Team, Executives, Staff & Students and the public about LSHTM and its policy with respect to modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains.

Our procurement activities take place globally due to the worldwide nature of our research project, however the core of our contractors and suppliers are predominantly UK and EU based.

LSHTM's total non-pay spend for 16/17 was c. **£31.5m**.



Where possible we access frameworks set up by regional purchasing consortia e.g. London University Purchasing Consortia (LUPC) and Crown Commercial Service (CCS) for goods and services required in the pursuit of our core business.

LUPC leads in the procurement of office supplies for UK higher education institutions and other Members. A wide range of products are supplied, many of which are sourced by our distributors from producers in low-cost countries in south and south-east Asia, Africa and South America, countries where modern forms of slavery are prevalent.

Many of our suppliers in these higher-risk categories have committed to the Base Code of the Ethical Trading Initiative (ETI) and we are working to persuade our remaining suppliers in these categories to join them. The ETI Base Code is founded on the conventions of the International Labour Organisation (ILO) and is an internationally recognised code of labour practice, requiring that:

1. Employment is freely chosen;
2. Freedom of association and the right to collective bargaining are respected;
3. Working conditions are safe and hygienic;
4. Child labour shall not be used;
5. Living wages are paid;
6. Working hours are not excessive;
7. No discrimination is practised;
8. Regular employment is provided; and
9. No harsh or inhumane treatment is allowed.

ETI currently have 126 Members varying including supermarkets, fashion retailers, department stores and stone sourcing companies, as well as major suppliers to retailers of food and drink, flowers, clothing, shoes, home wear, promotional and other products.

LUPC play an active part in the management of supply agreements led by our sister consortia for Apple products, servers, storage and other ICT equipment.

In 2014, LUPC became a founding member of [Electronics Watch](#), an independent monitoring organisation working to achieve respect for labour rights in the global electronics industry through socially responsible public purchasing in Europe. Public sector affiliate members pool resources through Electronics Watch to obtain reliable intelligence about working conditions and add the same enforceable contract requirements to enable working conditions to improve.

Public sector buyers like LUPC with a will to act on labour rights issues do not have an effective way to do so as they have insufficient leverage over brands, companies and manufacturers. With Electronics Watch, LUPC is seeking to work with suppliers of ICT equipment to commit to new monitoring regimes where corporate codes of conduct and social auditing policies and practices are failing in their transparency and effectiveness. Currently there is no comprehensive, credible and independent monitoring system for the electronics industry that involves workers and local civil society organisations.



Outside of LUPC & Other Consortium Frameworks

Due to the research nature of our organisation LSHTM have several specialist suppliers outside of the Frameworks provided by LUPC and other consortia. LSHTM's Procurement Team will carry out a complete supplier analysis to look at what areas and categories of spend we utilise outside of frameworks. Further in the future following the conclusion of this analysis then it is LSHTM's intention to geographically map supplier to areas of high risk areas of human trafficking and modern day slavery and child labour. This initial step will allow us to target suppliers in high risk areas and attempt to fully map our supply chain and ensure as much as possible is being done to avoid and reduce if necessary acts of human slavery, trafficking and other rights violations. Our intent is to have a full risk map of our supply chain not later than December 2018.

Our plans for the future

LSHTM continues to express its commitment to better understanding its supply chains and working towards greater transparency and responsibility towards people working on them.

We will work with the various consortia, other universities and our suppliers in our product supply chains to better understand the products we buy and the depth of supply chain behind them. We will work with LUPC to encourage more of them to commit to the ETI Base Code. LSHTM's ultimate goal, working with LUPC & our suppliers and with groups like Electronics Watch and People and Planet, is to, as much as possible, map out those supply chains which represent a high-risk of modern slavery, human trafficking, forced and bonded labour and labour rights violations and find effective and enforceable ways of minimising these risks

This Statement has been approved and published by the LSHTM Management Board and will be reviewed at least once annually.

Dame Marjorie Scardino
Chairman of Council on
behalf of the entire Council
London School of Hygiene and Tropical Medicine