



## ANTI SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

The London School of Hygiene and Tropical Medicine ('LSHTM') is committed to improving our practices with the aim of combatting slavery and human trafficking.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes the LSHTM's slavery and human trafficking statement for the financial year ending 31 July 2019.

### Organisational Structure

LSHTM is a world-leading centre for research and postgraduate education in public and global health.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

LSHTM employs around 2400 staff, many of whom are field based in international settings. LSHTM is made up of 3 faculties and 2 Medical Research Council units supported by 13 Professional Service Departments: <https://www.lshtm.ac.uk/files/organisation-chart.pdf>

LSHTM is a Royal Chartered organisation and holds charitable status. It is governed by Council and managed by the LSHTM Senior Leadership Team, chaired by the Director.

### Values and Ethos

LSHTM seeks to foster and sustain a creative and supportive working environment based upon an ethos of respect and rigorous scientific enquiry. We embrace and value the diversity of our staff and student population and seek to promote equality as an essential element in contribution to improving health worldwide.

### LSHTM's Supply chain

Our procurement activities take place globally due to the worldwide nature of our research projects, however the core of our contractors and suppliers are predominantly UK and EU based. LSHTM purchases a variety of goods and services from a diverse portfolio of suppliers and across a number of categories. Analysis of spend against these categories informs the due diligence activities and future risk management approach for LSHTM.

LSHTM also undertakes a significant amount work in collaboration with research partners. This will be included in LSHTM's approach to due diligence in relation to its obligations under the Act.

LSHTM's total non-pay spend for 17/18 was c. **£40.6m**.

### Due Diligence

- We assess suppliers against industry standards either by membership of schemes such as CIPS Sustainability Index (CSI) (managed by CIPS) or NetPostives, or by evidence of equivalent processes and procedures provided as part of a tender process.
- We are encouraging suppliers to engage with tools such as CSI in order to monitor and assess their status more effectively. As a member of the London University Purchasing



Consortium (LUPC) we are affiliated to [Electronics Watch](#), the independent monitoring organisation that aims to help public sector organisations work together to meet their responsibility to protect the labour rights and safety of workers in global electronics supply chains more effectively than any single public buyer could accomplish on its own.

- We have incorporated modern slavery clauses into LSHTM standard contracts as part of the tendering process.

### **Future Activities**

- We will continuously review our contracts to assess terms and provide assurance that suppliers have robust due diligence processes in place to manage their supply chains in terms of modern slavery and human trafficking.
- We will continue to apply due diligence to the supply chain utilising the supply review process.
- We will provide training on sustainable procurement to staff involved in purchasing activities
- We will identify key performance indicators (KPIs) to measure the effectiveness of our activities in relation to the Modern Slavery Act 2015.

This Statement has been approved and published by LSHTM Council on 20 November 2018 and will be reviewed at least once annually.

A handwritten signature in black ink on a light-colored background. The signature is stylized and appears to read 'Marjorie Scardino'.

Dame Marjorie Scardino Chairman of Council on behalf of the entire Council London School of Hygiene and Tropical Medicine