Name of policy being impact assessed:

Equality and Diversity “Essentials” online procedure

What the equality impact assessment concluded:

Policy has no evidence of adverse impact. Policy applied consistently and all new staff are required to complete the module.

What evidence was used?

Monitoring data on numbers of staff undertaking online training.

Who was involved and consulted and how:

Head of Educational Development and Training and external equalities consultant.

The action that will be taken as a result of the impact assessment:

Monitoring will continue and online course will be updated with changes to equality legislation as required.

The date and author of the impact assessment:

Viv Brosnahan of People Matters March 2010

Signed off by:

Head of Educational Development and Training

Please send this summary report to the Equality and Diversity Manager